



**THE PARK AT WOODLAND OAKS OWNERS ASSOCIATION
CODE OF CONDUCT
FOR DIRECTORS AND COMMITTEE MEMBERS**

STATE OF TEXAS §
 §
COUNTY OF GUADALUPE §

The Park at Woodland Oaks Owners Association Board of Directors has approved the following code of conduct for its directors and committee members in order to ensure that they maintain a high standard of ethical conduct in the performance of the Association business, and to ensure that the residents maintain confidence in and respect for the entire Board.

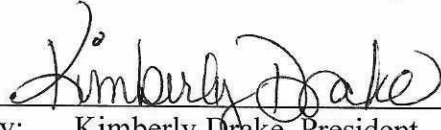
The following principles and guidelines constitute the code of conduct:

1. No individual shall use his/her position as a Board or committee member for private gain, for example:
No Board member shall solicit or accept, directly or indirectly, any gifts, gratuity, favor, entertainment, loan, or any other thing of monetary value from a person who is seeking to obtain contractual or other business or financial relations with Association.
2. No Board or committee member shall accept a gift or favor made with intent of influencing decision or action on any official matter.
3. No Board or committee member shall receive any compensation from the Association for acting as such.
4. No Board or committee member, in his or her capacity as a representative of the Association, shall engage in any writing, publishing, or speech making that defames any other member of the Association Board or resident of the Association community.
5. No Board or committee member will willingly misrepresent facts to the residents of the community for any purpose, including advancing a personal cause or influencing the community to place pressure on the Board to advance a Board member's personal cause.
6. No Board or committee member nor his/her agent or employee or family member shall enter into a personal service contract with the Association without previous disclosure of such interest to the Board.
7. No Board or committee member will seek to have a contract implemented that has not been duly approved by the Board.

8. No Board or committee member will interfere with a contractor implementing a contract in progress. All communications with contractors will go through management or be in accordance with policy.
9. No Board or committee member will interfere with the system of management established by the Board and the management company.
10. No Board or committee member will harass, threaten, or attempt through any means to control or install fear in an Association contractor or Association member.
11. No Board or committee member will place a hold on the voting process by not responding to a vote within 3 calendar days, Board members are expected to respond to Board business, typically via email or text, within 3 calendar days.
12. Any Board member who violates this code of conduct agrees that the Board of Directors may seek injunctive relief against him/her and agrees to pay the attorney's fees incurred by the Board in that enforcement effort.
13. No member of the Board of Directors, any Committee Member or Property Manager may make any comment or respond on any social media site such as Nextdoor, Facebook, etc. concerning any matter related to the Board of Directors, any Committee of the Association, or action by the Property Manager. If there is an issue, it must go through official communications channels. The only exception is that the Board of Directors may, but does not have to, post scheduled and approved events on Nextdoor, Facebook, etc., as long as the event is also posted on the Association Website, and is communicated either by letter, signs in the neighborhood, or by an email issued by the Management Company. This exception is for announcements only.
14. During all meetings, Board of Director and committee members shall conduct themselves in a professional and respectful manner and treat all other attendees with common courtesy and consideration.
15. Any Board of Directors member may be removed by majority vote of the Board of Directors for violating the Code of Conduct adopted by the Board, for failure to comply with the Association Bylaws or Declaration of Covenants Conditions and Restrictions, or for failure to participate in performing the duties of a Director including responding to communications within 3 calendar days outside of meetings and attendance at meetings. Any Board or committee member who fails to pay association dues by the due date or fails to comply with violation notices after the first notification will vacate their position.

Signed this 3 day of April, 2026.


THE PARK AT WOODLAND OAKS OWNERS ASSOCIATION, a Texas non-profit corporation


By: Kimberly Drake, President

STATE OF TEXAS §
 §
COUNTY OF GUADALUPE §


Before me, the undersigned notary public, on this day personally appeared Kimberly Drake known to me or proved to me by presentation to me to be one of the persons whose name is subscribed to the foregoing instrument and acknowledged to me they executed it for the purposes and consideration expressed therein.

Given under my hand and seal of office the 3 day of April, 2026.


Notary Public, State of Texas



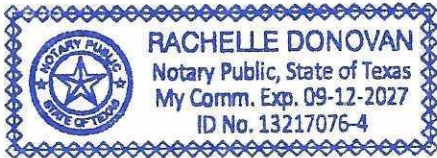
THE PARK AT WOODLAND OAKS OWNERS ASSOCIATION, a Texas non-profit corporation



By: Michael Diaz, Secretary

STATE OF TEXAS §
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COUNTY OF GUADALUPE §


Before me, the undersigned notary public, on this day personally appeared Michael Diaz known to me or proved to me by presentation to me to be one of the persons whose name is subscribed to the foregoing instrument and acknowledged to me they executed it for the purposes and consideration expressed therein.

Given under my hand and seal of office the 3 day of April, 2026.




Notary Public, State of Texas

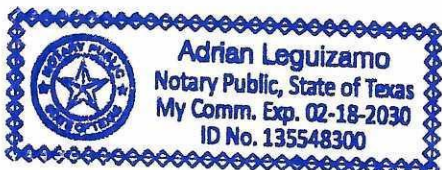
THE PARK AT WOODLAND OAKS OWNERS ASSOCIATION, a Texas non-profit corporation


By: Steven Worley, Treasurer

STATE OF TEXAS §
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COUNTY OF GUADALUPE §

Before me, the undersigned notary public, on this day personally appeared Steven Matthew Worley known to me or proved to me by presentation to me to be one of the persons whose name is subscribed to the foregoing instrument and acknowledged to me they executed it for the purposes and consideration expressed therein.

Given under my hand and seal of office the 2nd day of April, 2026.




Notary Public, State of Texas

AFTER RECORDING RETURN TO:

The Park at Woodland Oaks Owners Association
PO Box 164
Schertz, TX 78154

202699008566

I certify this instrument was FILED and RECORDED
in the OFFICIAL PUBLIC RECORDS
of Guadalupe County, Texas on
04/06/2026 01:12:04 PM PAGES: 5 ANIA
TERESA KIEL, COUNTY CLERK



Teresa Kiel